



## Strategic Partnerships in Innovation and Performance Stewardship

### *Panel Bios*



**Cody Nath** is President/CEO of Refined Technologies, Inc. (RTI). RTI is a privately-owned company with the Mission Statement “Honor God Always, Help People Develop, Pursue Excellence, Earn a Profit”. RTI serves refining/petrochemical clients with patented chemical cleaning and consulting services. Cody has held the position of President since 2016 and serves as Board Chair for RTI’s sister company Southern Brush, a pipeline right-of-way management services business.

After graduating from the University of Kentucky in 2003 with a degree in Chemical Engineering, Cody went on to earn his MBA from the University of Texas.

Cody is a Founding Board Member for Crosswalk Center, a rehabilitation hub with the mission to connect those reentering society after incarceration. Cody and his wife, Christine also serve on World Vision’s National Leadership Council. They live in The Woodlands, TX, with their two children.



**Jennifer Haley** is President and CEO of Kern Oil & Refining Co. (Kern), where she leads a talented team of 155 individuals, directs policy and oversees Kern’s innovative “California Clean” renewable and petroleum refining operation. The company produces more than three-quarters of a million gallons of gasoline and diesel daily for the San Joaquin Valley marketplace. Under Haley’s leadership, the company has personified its “small but mighty” culture to help lead statewide efforts to promote energy resilience, clean energy and collaborative solutions that protect the economy and environment.

Haley joined Kern in 2011 as Vice President – Legal and Government Affairs and, although she had no industry-specific experience, she brought an open mind and keen desire to understand every aspect of the business and California energy environment. Haley’s on-the-job training gave her a deep appreciation for the complexity inherent in a refining operation, and her fresh perspective helps drive Kern’s ongoing evolution to meet the demands of climate change.

Haley earned her BA in History, magna cum laude, from the University of San Diego and her J.D. from the University of San Diego School of Law, summa cum laude and Order of the Coif. She serves on the board of the California Chamber of Commerce. Haley is married with two young sons and, outside of the office, can be found testing gravity on the ski slopes of Southern California.



**Jon Neitzell** is the Founder and Managing Partner of Anduril Partners, an investment and advisory firm focused on the identification of key performance indicators (KPIs) and the application of data driven processes. Jon has over 20 years of technology and financial services experience as a portfolio manager and chief data officer.

He has served over the years on multiple boards in advisory roles for companies focused on software analytics, investment and operation strategy, and the use of data analytics across industries.

Previously, Jon was the Chief Data Officer at Goldman Sachs Fundamental Equities, the first appointed role in the Asset Management division after demonstrating industry leading return on invested capital metrics as Portfolio Manager on the Technology Opportunities fund (AUM growth during firm tenure from ~\$600M to \$4B) through a data driven approach.

Academic profile includes a BA in Business Administration from the University of St. Thomas, an MBA from the University of Chicago, and completion of the executive program in Artificial Intelligence: Implications for Business Strategy, from the MIT Sloan School of Management.



**Dr. Bethany Schuttinga** serves as a Partner and Team Lead for ESG efforts at Anduril Partners. Her experiences have included a variety of global executive administrative leadership positions in addition to consulting for corporations and organizations over the past 20+ years both domestically and overseas. Within her various roles, she has provided expertise and guidance for C-suites on topics related to identifying key performance indicators (KPIs), developing data driven assessment processes, board governance, talent acquisition, economic development, strategic planning, leadership development, and policy analysis.

Previously, she served for several years as the Director of Judicial Affairs at Iowa State University and worked abroad for a large multinational conglomerate in SE Asia focused on commercial development in business, healthcare, and education.

Academic profile includes a PhD from Iowa State University, a MS from Minnesota State University, and a BA from Dordt University. She is also a graduate of the Harvard Leadership Institute.